

St. Tammany Parish Fire Protection District No. 11
Board of Commissioners
Minutes of the Meeting on January 8, 2019
Fire Chief Jack Dockery

ROLL CALL

Don Thanars – Present Russell Lindsey - Present Emile Lombard - Present Floyd Trascher – Present Michele Blackwell – Present

INVOCATION
PLEDGE OF ALLEGIANCE
MINUTES
FINANCIAL REPORT

MINUTES

Mrs. Blackwell asked, has everybody read and approved the minutes from the December 11th , meeting?

Mr. Trascher said, yes, I have had the opportunity to review the minutes and they seem to be in order and if there are no objections, I would move that we approve the minutes with the video governing.

Mr. Lombard said, second.

Mrs. Blackwell asked, is there any discussion? Mr. Thanars, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Lombard, how do you vote?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries. Let's move on to the Financial Report, Chief?

FINANCIAL REPORT – Chief Jack Dockery

Chief Dockery said, alright, for the month of December, we, of course, are looking at a target of 100%. For our income, we brought in 106.01% of ad valorem, we are \$79,964, over. EMS, we are at 103% or 103.16%. We brought in \$5,302.91 over our budgeted \$168,000. So, we did meet our goal for the EMS billing. I have a few invoices still out from repairs from last year. I am waiting for them to come in. I was just speaking with Bobby on looking at making sure everything is in line on the budget for the 5%. I had a few things, like I said, just roll over from the previous, from 18. So, I am going to sit down with him more this week and kind of go over and make sure we are in line with where we need to be on it.

EMS wise, we brought in a grand total of \$13,095.89, from last month's billing. There again, we were well over our \$10,000, threshold that we set for each month. So, it's still a continuous process. The billing company is doing excellent. I want to say that Chief Little is doing a fine job with taking in the bills and getting them to the company for processing. That's all I have right now, for finance wise.

Mr. Trascher said, okay.

Mrs. Blackwell asked, Mr. Thanars?

Mr. Thanars said, Chief, just at the macro level, you have some things outstanding. What do we expect to be, a field that we are? What is your degree of confidence, are we within the 5%, or...

Mr. Bobby Gowan said, without seeing all the invoices I can't give a guarantee answer but, the current report showing, it looks like we have some more room that we will be able to expense more in 2018.

Chief Dockery said, yes, we have a little wiggle room in there so, we (inaudible).

Mr. Lombard said, so we are under the 5% right now. Currently as it looks.

Mr. Gowan said, currently as it looks.

Chief Dockery said, we will look to see how much wiggle room we have and if we need to make any adjustments I will bring it to the Board.

Mr. Trascher said, now, our assets from the other accounts, they are not listed in here, are they?

Chief Dockery asked, for our other...

Mr. Trascher said, equipment, major purchases, you know, they were moved over into the...

Chief Dockery said, the restricted fund, right. They are not, I don't believe they are on this one itself.

Mr. Gowan said, no, they are not showing on this report.

Mr. Trascher said, because part of that restricted fund, wasn't it the money we set aside for that...

Chief Dockery said, that has not come out yet because I need the resolution to be able to bring to the bank for them to actually transfer that money.

Mr. Trascher said, we had it set aside for that FEMA, or was it FEMA or a loan we, where we over collected the millage?

Chief Dockery said, that is still in it's own account.

Mr. Trascher said, that is still set aside and we got that account that's there. The other fund that we approve to set and go into the other account.

Chief Dockery said, yes.

Mr. Trascher said, okay.

Mr. Lombard asked, do you want to ask them about that oil?

Mr. Lindsey said yes, Chief, on 19, line 19, where we have Oil and Antifreeze, we are at 3%. Is it just getting stuck in a different category or?

Chief Dockery said, I believe so.

Mr. Lindsey said, it was \$57.00 for the year for oil and antifreeze.

Mr. Lombard said, I want to go to this place.

Mr. Lindsey said, yeah, I am thinking I want to get an oil change.

Mr. Trascher said, what's the name of that place?

Chief Dockery said, the majority of them, they are falling into the vehicle itself. Say, if I take the engine and it goes for maintenance and it gets a oil change, it gets charged to that engine itself. I want to say that this category in the past was a catch all. Say for instance, two of our vehicles uses the Def fluid this would be where that really needs to come out of instead of charging it to the engine or the Med truck itself. So, there's a little bit of coding issue. We will start to address it more. I would like to fine tune some of it. I said in the past, like line 17, Auto mileage, we used that a lot in the past but we we really didn't use it this year. I would hate to take it out completely but I think I could be adjusted. I would like to have a little bit in there in case our employees go to some type of training and they don't have the option of using one of our vehicles. At least we can reimburse for that.

Mr. Thanars said, shouldn't we be able to, be able to have an idea based on what the training plans would be? What you projected? Who's to attend, how many, where it is going to be, those kind of things?

Chief Dockery said, we are starting, I am glad you asked that, we are starting this year. I have my Training Captain is kind of setting up classes now to where we have, we have mandatory stuff set up throughout the year. But, there is also going to be the surprise, I don't want to say the surprise but, the unknown right now. Hey, there's a class coming up here and I would like to attend. The majority of the time we try to accommodate with department vehicles or what not, if it's local. I mean, if it's further away, of course, we will try to make sure they have the means of getting there. But, like I said, it just really wasn't used that much this year.

Mr. Thanars said, I just want to make one comment just to kind of get ahead of ourselves. It's in terms of, we have talked about the asset tracker and I will kind of tell you, kind of, this is along the same lines as a training. You know, if we know what we need to do, if you got, if you must do in the next year and you got X amount of people that must attend a certain types of training and it's an annual training requirement, they must do it. So, you don't have an option. Obviously all that goes into the PIAL rating and things like that. So, you know who those people are, how many there are and where it's going to be. Then you got the other things that people, you know, it's good to have but, it's not a necessary need to have. It just gives you a enhanced capability. You can identify those things and if you know where it is and who everybody is not going but, I think it's along the same lines that you can tie training to training requirements and needs. You should be able to tie budgetary, when you got to do major purchases, you should be able to tie it to something because then, your just a good steward of the money, of everybody's money and it just makes it easier on us and yourself in terms of future planning in terms of what needs to be replaced, when it is, how it is and we get

these anomalies and things that happen that and you have to make adjustments then it makes it a lot easier for us to figure out in these areas, we will use that 2000. We are just talking about auto mileage, well, we can make these adjustments from it. I am just using it as an example, that's not, but again, we just need to be, you know, where we don't have these kind of, items out there and we still try to massage it. We should be able to tie it to something and if we able to do that, it just makes us more effective and efficient in what we try to do.

Mrs. Blackwell said, Floyd?

Mr. Trascher said, yes, I agree, Mr. Thanars, on that point and Chief, the auto mileage, the purchase of the second vehicle for the department sort of, that negated using the auto mileage because, before, prior to the purchase of the second vehicle, the Deputy Chief or the Chief of Operations, we paid mileage in lieu of having a company truck. Now that we have the two vehicles on the road, that's probably why we didn't use that fund.

Chief Dockery said, yes.

Mr. Trascher said, it was in the budget for it but we didn't need it.

Mrs. Blackwell said, okay,if that's it for the Financial Report, does anybody have any more questions? If not, we will move on to the Chief's Report, Chief?

CHIEF'S REPORT/EMS REPORT – Chief Jack Dockery

Chief Dockery said, for the month of December, Fire District 11 ran:

EMS	47
MVA	8
VEHICLE FIRE	1
FALSE ALARM	3
SERVICE CALLS/GOOD INTENT	8
POLICE MATTERS	2
FAULTY WIRING	1
DISPATCHED/CANCELLED IN ROUTE	1
TOTAL	71

ETHICS TRAINING

Chief Dockery continued, it's a new year and it's time for ethics training. So, by all means, please log onto that wonderful website and listen to that wonderful person talk for an hour. As soon as we an get everything turned it, it would be great for the department. I have all the employees going through and getting this completed. This is something we need for the audit.

Mr. Trascher said, okay.

Mr. Lombard said, I will make sure and do it.

Chief Dockery said, I will be sitting down with Mr. Furman next Tuesday, along with Chief Little, kind of going over some pre-audit items. So, that way we can address anything before the actual time frame when he gets here.

Mrs. Blackwell said, Floyd?

Mr. Trascher said, yes, Chief, if you will while we are on the subject of training, I believe that they passed a law this year on sexual harassment training. That the department needs to adopt a policy for, I guess sexual harassment training and how we can do that.

Chief Dockery said, that's a yearly...

Mr. Trascher said, I don't know that we have the, I don't know the link or anything that they've established yet. But I did, if you could, I think we could send an email and ask if you could start at this time, reviewing something that you can bring to the Board that we could adopt for a policy for the department and then, so we can fulfill the training required because, I believe, we all need to do that also.

Chief Dockery said, yes, that is a yearly requirement also. But, I will look in our policies to see if we have anything but if not, I will...

Mr. Trascher said, yes, if we could put a policy together that we can adopted and how we can accomplish the training.

Mr. Lombard asked, are we going to hold a class on it, an in house class?

Chief Dockery said, in the past that's what we've done, an in house.

Chief Little said, we actually did online training when we had the EMS 1 and Fire Rescue Unit. It was an online course.

Mr. Lombard asked, do they have one for Board members, do they have one for Board Members on line or something?

Chief Little said, well, if we still had that one, we probably could have added you to it. We piggy backed off of Slidell. It's online with Fire Rescue and Apple.

Mr. Lombard said, if we got to do it just let us know that way we can do it.

Chief Dockery said, in the past we have had people come in and teach us. I want to say last year and the year before we have had online. We are no longer with that service. We are looking at a different one right now. So, if we go to this new one, we will most certainly let you all know and get y'all access so you can go on and do the actual training for this. If not, I will see about getting someone to come in and we can just do an in-house and get it knocked out.

Mr. Lombard said, sounds good.

Mr. Trascher said, that and the policy. I think the if we can adopt a policy and take the training, we will be in compliance.

Chief Little said, just to let you all know, they changed the ethics training a little bit. If it sits and it doesn't have any activity on it, it shuts off and makes you start from the beginning.

Mrs. Blackwell said, uh oh. While we are talking about yearly things to do, while we are doing our income taxes and all, you need to think about our financial disclosures. Those will be needed to be done by, I think, May, May 15th. So, we need to try and get those done.

Mr. Lombard asked, do they have a website for that?

Mrs. Blackwell said, Georgette can print us some copies.

Mr. Lombard said, I had some copies I used one time.

Mrs. Blackwell said, Georgette has a copy and can make us some.

Mr. Lindsey said, that ethics training, you said, after it sits for a little bit it...

Chief Little said, if it doesn't notice that your there, it will shut off and you have to start from the beginning.

Mr. Lindsey said, because I did two of them earlier and you do like a section and then it will say exit and it will mark it complete and then you go to the next one and then exit and it marks it complete and I didn't start the third one yet. There were three sections.

Chief Dockery said, I think it's in the sections itself. If you just leave it alone and don't answer the questions...

Mr. Lindsey said, so the other sections are complete. I just have to finish the last section.

Chief Dockery said yes. I think it just deters just turning it on and walking away. You have to actually sit there and listen to it and counteract with it.

Mr. Lindsey said, it makes you answer questions so you can't just turn it on and go watch TV.

Mr. Thanars said, they getting smart.

Mr. Lombard said, I never saw anybody fail it though, that's the problem. No matter what answer you give. I generally try just to see, you know.

Mr. Trascher said, you would.

Mr. Lombard said, I do, I do!

Chief Dockery said, yeah, I don't think there is really any way to fail it.

Mr. Lombard said, no.

Chief Dockery said, but, I do have one thing I received over the weekend, I ask that we bring it off the floor. I received a email from Ms. Melissa, from the lawyer's office, for our election results. I have a resolution here that I would like to bring before the Board and have it read onto the record for our...

Mr. Lombard said, millage?

Chief Dockery said, yes, our millage.

Mr. Trascher said, okay, I move that we open the agenda for resolution, do you have a number for the resolution, Chief, for identification? For the millage resolution.

Chief Dockery said, let's see, our number would be 2019-004.

Mr. Trascher said, the motion is to open the agenda for our resolution 2019-004.

Mr. Lindsey said, that's what I got.

Mrs. Blackwell said, okay, any discussion? If there is no discussion, Mr. Thanars, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Lombard, how do you vote?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries. Floor is open, Chief.

Chief Dockery said, here is the first that I will need everyone to sign, offered by and seconded by.

Mr. Trascher asked, okay, is that the resolution?

Chief Dockery said, this is ours.

Mr. Trascher said, okay, this is what we are going to read.

Chief Dockery said, yes, this is just ours.

Mr. Trascher asked, would you like me to read it or do you want to read it?

Chief Dockery said yes, please.

Mr. Trascher said, okay. Resolution 2019-004:

A resolution providing for canvassing the returns and declaring the result of the special election held in Fire Protection District No. 11 of the Parish of St. Tammany, State of Louisiana, on Saturday, December 8, 2018, to authorize the levy of a special tax therein.

BE IT RESOLVED, by the Board of Commissioner's of Fire Protection District No. 11 of the Parish of St. Tammany, State of Louisiana (the "Governing Authority"), acting as the governing authority of Fire Protection District No. 11 of the Parish of St. Tammany, State of Louisiana, that:

SECTION 1 – <u>Canvass</u>, This governing Authority does now proceed in open and public session to examine the official tabulations of votes cast at the special election held in Fire Protection District No. 11 of the Parish of St. Tammany, State of Louisiana, on SATURDAY, DECEMBER 8, 2018, to authorize the levy of a special tax therein, and said Governing Authority does further proceed to examine and canvass the returns and declare the result of the special election.

SECTION 2 - Proces Verbal, A Proces Verbal of the canvass of the

returns of said election shall be made and a certified copy thereof shall be forwarded to the Secretary of State, Baton Rouge, Louisiana, who shall record the same in his office: another certified copy thereof shall be forwarded to the Clerk of Court and Ex-Officio Recorder of Mortgages in and for the Parish of St. Tammany, who shall record the same in the Mortgage Records of said Parish; and another copy thereof shall be retained in the archives of this Governing Authority.

SECTION 3 – <u>Promulgation of Election Results</u>, The result of said election shall be promulgated by the publication in the manner provided by law.

Mr. Trascher said, with that said, I would move that we adopt resolution, I'm sorry, the number, 2019-004.

Mr. Thanars said, second.

Mr. Trascher said, okay, Madam Chair, there's a motion and a second.

Mrs. Blackwell said, okay, is there any discussion or unreadiness? Mr. Thanars, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Lombard, how do you vote?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries.

Mr. Trascher said, Madam Chair, you may have to vote.

Chief Dockery said, you have to vote also.

Mrs. Blackwell said, oh, I vote yes. Motion carries.

Mr. Trascher said, okay, do you want to ask Georgette to type this in or write it in.

Chief Dockery said, if she could, that would be fine.

Mr. Trascher said, excuse me, Georgette, would you look at this with me for a second. Do you want me to brought myself over there.

Mr. Lombard said, yeah, your younger.

Mrs. Blackwell said, she wants to be behind the camera.

Mr. Trascher said, thank you, that's the nicest thing you said to me in a long time.

Mr. Lombard said, that's before the bomb comes on you. Be careful of the man baring gifts.

Mrs. Rinkus asked, do you want me to just write it in, because, this isn't my typed copy. This is a copy that he gave me from them.

Mr. Trascher said, right.

Mrs. Blackwell said, that's fine, just write it in.

Mrs. Rinkus said, so, just write it in and give it to you?

Mr. Trascher said, is there any way we can type it? It's just got to be neat and legible because, if I do it, it's not going to pass.

Mrs. Rinkus said, okay.

Mr. Thanars said, I will do it.

Mrs. Rinkus said, okay, I do not have good penmanship.

Mrs. Blackwell said, Mr. Thanars, this is our resolution as well as, that's just a housekeeping resolution. So, if you will, sign all of those.

Mr. Trascher said, okay, yes, we just need to fill out the names on here. Mr. Thanars, are you going to fill out this one, too?

Mr. Lombard said, you volunteered.

Mr. Thanars said, I can do that.

Mr. Trascher said, he is the Secretary, he's doing his job.

Mr. Lombard said, you volunteered.

Mr. Trascher said, you just have to put the commissioner's names here. You can put that there is no body absent.

Mr. Thanars said, okay.

Chief Dockery said, and at the very back, there should be six copies of a single one. I need each one signed by the Secretaries. I think it's further back.

Mr. Thanars asked, these? You said six though.

Chief Dockery said, yes. She's probably got my other copy that's the one that's got the six in it. Did he give you one page?

Mrs. Rinkus asked, of what?

Mrs. Blackwell said, whatever Floyd gave you. No, she gave that to Don so it's got to be by Don.

Chief Dockery said, so, it's over here.

Mr. Trascher asked, that was the resolution that we typed up?

Mr. Thanars asked, these?

Chief Dockery said, yes.

Mrs. Rinkus said, do you want this so it doesn't get separated?

Chief Dockery said, it was just two sets. I just have to make sure one set is completely filled out.

Mr. Trascher asked, it does say it passed, right?

Chief Dockery said, yes. I think it's 243 votes in favor of.

Mr. Trascher said, which, in this small district is a lot.

Mr. Lombard said, that's more than half the people.

Mr. Trascher said, yes.

Mr. Lombard said, probably 80% of the voters.

Mr. Trascher said, no, it's probably about 65%.

Chief Dockery said, it was roughly 60% ish.

Mr. Trascher said, yeah, around 60%. I hope I win the 60%.

Mr. Lombard said, that's right. All you need is 50 plus 1 now, remember that. That's as good as a home run. You get on first base, it's as good as a home run.

Mrs. Blackwell asked, so, is that it with that? Do we want to move forward because the next thing would be, is to go into executive session or do you all want to wait and let Mr. Thanars have a moment to finish?

Mr. Lombard said, let Mr. Thanars have a moment.

Mr. Trascher said, yes, because he is going to be involved with that.

Mrs. Blackwell asked, is there anything anybody wants to add?

OMr. Trascher said, like Mrs. Buck or Mr. Pete wants to tell us something?

Mrs. Kriste Buck said, we have a testing date. We are going to have testing for Fire Fighter/Operator on February 27th, at 1:30.

Mrs. Blackwell said, at 1:30.

Mr. Trascher asked, here?

Mrs. Buck said, yes.

Mr. Trascher said, very good.

Mrs. Buck said, we just need...

Mr. Trascher said, Fire Fighter/Operator 1, applicants.

Mrs. Buck said, applicants.

Mr. Lombard asked, so, we don't have anybody that signed up for it yet?

Mrs. Buck said, well the posting just went up last week, so, yes. They have until February 1st to get it in.

Mr. Lombard said, that's enough time. People like to procrastinate.

Mr. Trascher said, good deal.

Mr. Peter Finger said, so please, the Chief or whoever works with recruiting, just a suggestion we are throwing out to you all in the past, maybe choose some other media to advertise.

Mrs. Buck said, other than the Farmer.

Mr. Lombard said, put it on social media.

Mr. Finger said, we've got the Farmer covered and we posted it in all places that are required and a few extra.

Mr. Lombard said, that's good.

Mr. Finger said, we are trying to help as much as we can.

Mrs. Blackwell asked, if we can get it put on our website, can you?

Mrs. Buck said, it's on there. I've sent it to Mitchell.

Mrs. Blackwell said, okay, good, good, good.

Chief Dockery said, yes, we will do the social media, everything that we have control over.

Mrs. Blackwell said, okay.

Mrs. Buck said, I think we have it on Instagram, Twitter and all of that.

Mr. Trascher said, as long as we do the Farmer, I think, I don't think there would be anything prohibiting advertising in other areas. We are required to use that one.

Mrs. Buck said, that's all we got.

Mr. Thanars said, Chief, Chief? Do you need one or two of these with everybody's name on it?

Mr. Trascher asked, Bobby, is there anything else that you can share with us?

Mr. Gowan said, I just got with Chief for the Furman Firm, the auditors. I am looking forward to working with them this year ensuring that the outcome is appropriate. After the Chief's meeting with them, I want to get with the auditor's to insure that we know exactly what role each one of us will be playing. Basically, ensuring the cost is appropriate. If the Chief thinks it's fair without causing any issue with the audit, then we will go that way. If they need us to prepare it, we will do so. So, I am getting with them after their meeting. I also have been working with Chief Little. She has done a great job so far. She hasn't missed a beat since she's taken it over from Jack, Chief Jack. I have no issue there. I will continue working with her. The Chief and I have also been going over some of the budget issues here, any expenses that we did not meet. Some items that we can take off and continue to take off. I know when we first got started on this, when I first got started on this budget, there's a lot of line items that we have eliminated and have been able to move those funds to some where more appropriate line.

Mr. Trascher said, something that, I don't know how the rest of the Board would feel but, with the other, like the Restricted Account, and the account that we have the other funds in, maybe periodically, we could look at a balance in those accounts with the financial statements, quarterly or something like that so we would all be on the same page because, we may, with this budget, we may be moving some other funds like you said, to come within our target of 5% and we would put it, I would imagine, in our restricted account for equipment purchases or whatever that account was, I think that's what it was set up for. But, it would give the Board a better idea, a better feel of what we have on the balances.

Mr. Gowan said, okay.

Mrs. Blackwell asked, how much longer do we have to wait before we can touch that restricted account?

Mr. Trascher said, I don't know, we are going to work, we will work on that.

Mr. Gowan said, that will be a 2019 project.

Mr. Trascher said, yes, not right now. We have a couple of other little hurdles to get over then we will deal with it.

Mrs. Blackwell said, that's just a lot of money sitting there. We could have a new vehicle or something. I am just saying.

Mr. Lombard asked, what was she saying?

Mr. Trascher said, when we going to spend the money?

Mrs. Blackwell said, when will we be able to be allowed to spend the money.

Mr. Lombard said, you can spend any money you have out of yours.

Mrs. Blackwell said, I am talking about the money out of the restricted account. Mine is done gone, I busted my check book.

Mr. Trascher said, so, but that would be a help because, from time to time, it comes up.

Mr. Gowan said, we can come up with, basically it's a balance sheet.

Mr. Trascher said, that's all with just the balance on those accounts because those accounts, unlike a checking account, probably won't change.

Mr. Gowan said, correct.

Mr. Trascher said, it would have to change by resolution of the Board.

Mr. Gowan said, right and it would show the balances that you have in there at that quarter or month. Which ever you decide.

Mr. Trascher said, yes, because I don't know if it in an interest baring account or not.

Chief Dockery said, some of the are.

Mr. Gowan said, some of them are. I know there are some government restrictions on interest.

Mr. Lombard said, any one of them we can get some interest we will take. You get these credit cards and they give you 1, 1 ½, or 2% on anything that you buy so, I called up and got one with Chase, a credit card. So, I got one with, I think it's Hancock. So, I called them up and I said I want to pay this bill with my credit card from Chase Bank. They said, well, I don't know if you can do that. I said, well, you let me spend it on any thing else I want, why can't I pay them with it? She said, well, you have to call them and ask them. They give you the run a round. So, I called them and asked them. They said, no, you have to transfer money. I said, now you tell me what's the difference if I transfer \$100 or pay with the credit card? It still comes out of my credit card and I am going to pay it at the end of the month. Your not getting any interest on it.

Mr. Trascher said, because your floating a loan.

Mr. Lombard said, it doesn't make any difference what you do. I want to get bonus points.

Mr. Trascher said, I know, but your floating a loan. That ain't gonna work.

Mr. Lombard said, they wouldn't let me do it. They must have talked to you.

Mr. Trascher said, that's the thing that garnishments are made of.

Mrs. Blackwell said, okay, I think we are finished with the papers down there. We can move forward with the agenda.

Mr. Trascher said, I would move that we adjourn into Executive Session.

Mr. Lombard said, second.

Mrs. Blackwell asked, Mr. Thanars, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Lombard, how do you vote?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carried. Let's move into Executive Session. Can everybody please step out.

Mr. Trascher said, we can go off record.

Mrs. Rinkus said, off record.

OLD BUSINESS

None

NEW BUSINESS

EXECUTIVE SESSION

Mrs. Blackwell said, we will call this meeting back to order from Executive Session.

Mr. Trascher said, Madam Chairman, we concluded our discussion in Executive Session and I would like to offer a resolution at this time. Resolution 2019-001:

WHEREAS, a quorum of the Board of Commissioners ("the Board") of St. Tammany Fire Protection District No. 11 ("District") was present on this date, January 8, 2019, for a properly advertised meeting and executive session for review:

WHEREAS, the Board of Commissioner's of Fire Protection District No. 11 of the Parish of St. Tammany, State of Louisiana (the "Governing Authority"), acting as the governing authority of Fire Protection District No. 11, of the Parish of St. Tammany, State of Louisiana (the "District"), find it in the best interest of the Board, employees, citizens and taxpayers to change Chief Jack Dockery, from Probationary Chief to Permanent Chief after a 6 month probationary period and a performance appraisal has been completed, the Board will vote to appoint Chief Jack Dockery as Permanent Fire Chief for St. Tammany Fire Protection District No. 11, Parish of St. Tammany, State of Louisiana:

- 1. The Fire Protection District No. 11, Board of Commissioner's will change Chief Jack Dockery's status of Probationary Chief to Permanent Chief of St. Tammany Fire District Number 11.
- 2. The Status change is made after an Executive Session has been held and a performance appraisal has been completed.
- 3. To the extent that prior resolutions or acts of this Board conflict with this Resolution, those prior Resolutions and actions are superseded by this Resolution.

Mr. Trascher continued, I move that we approve Resolution 2019-001, as read, appointing Jack Dockery as permanent Fire Chief of Fire Protection District Number 11, ending probation.

Mrs. Blackwell asked, do we have any unreadiness? Mr. Thanars, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Lombard, how do you vote?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carried.

Mr. Trascher said, Chief Dockery, congratulations.

Chief Dockery said, thank you.

Mr. Lombard said, I need to get another copy of this because I was doodling on this one.

Mr. Trascher said, okay, you all are going to have to sign this now. Chief, you will have to get with the Civil Service Board.

Chief Dockery said, okay.

Mr. Trascher continued, for this change of status. This is, going to have to fill out a Personal Action Form to change that and it will go through, the Board will approve it and then it will go to the Civil Service Board and I am sure they will recognize that action.

Mr. Lombard said, don't doodle on the papers I have to give out.

Mr. Trascher said, sorry, the pen just got away from me. Okay, Mr. Thanars, it was a pleasure to serve with you on that committee.

Mr. Thanars said, yes sir.

Mr. Trascher said, I enjoyed it and I think you did a great job.

Mr. Thanars said, thank you sir.

Mrs. Blackwell said, thank you both for doing the committee.

Mr. Lombard said, while it is fresh in the memory of everybody, look at your calendars and lets see what day we can meet and go over some of the items to improve the looks of the buildings and all. What ever we need to do for the outside for right now. For right now, the inside with the electric repair. Maybe we can put some kind of schedule together.

Mr. Trascher said, you can't have more than 2 commissioner's meet.

Mr. Lombard said, well, him and I can meet and you and Don can meet.

Mr. Trascher said, okay, you can only have 2 commissioner's because...

Mrs. Blackwell said, then you can throw all your papers I a pile...

Mr. Lombard said, and we give it to you.

Mrs. Blackwell said, and we will see which ones are first. Okay.

Mr. Lombard said, and if they are not prioritized the way we like it, your in trouble.

Mrs. Blackwell said, okay. I will be nice. No further comments on that.

Mr. Thanars said, move for adjournment.

Mrs. Blackwell said, yes, sir. Do I have a second?

Mr. Lombard said, second.

Mrs. Blackwell said, Mr. Thanars, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Lombard, how do you vote?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mr. Lombard said, ditto.

Mrs. Blackwell said, motion carries. Thank you all for coming.