



St. Tammany Parish Fire Protection District No. 11
Board of Commissioner's Meeting Minutes
37546 Pine Street Extension, Pearl River, Louisiana
Fire Chief Jack Dockery
March 12, 2024
7:01pm – 7:38pm

ROLL CALL

Russell Lindsey – Present
Ryan Dreux - Present
Eugene Swann – Present
Floyd Trascher – Present
Michele Blackwell – Present

INVOCATION

PLEDGE OF ALLEGIANCE

MINUTES

Mrs. Blackwell asked, has everybody read the minutes for the February 6th, meeting?

Mr. Dreux said, yes, I went over them.

Mr. Trascher said, yes, I had the opportunity to review the minutes and they seem to be in order and I would move that we approve them with the video governing.

Mr. Lindsey said, I second.

Mrs. Blackwell said, with that being a second, Mr. Lindsey how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Dreux, how do you vote?

Mr. Dreux said, yes.

Mrs. Blackwell asked, Mr. Swann, how do you vote?

Mr. Swann said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries. We will go into the Financial Report, Chief Dockery.

FINANICAL REPORT

Chief Dockery said, alright, in front of you are two separate reports. One is for January being we had our meeting early it was not prepared, it wasn't ready yet so that's just for you to look over. As for February, we are looking at a target range of 17%. Looking through, our every month expenses, we seem to be in line or below that target range of 17%. Now, any spot you see over that is, like Station Supplies, that is not bought every month or Insurance, Truck Insurance, that is done every quarter so that's going to be high and it will equal out throughout the year. But, as of the normal, monthly bills, internet, power, trash pickup, communications, we are running below the 17%, so everything is in order for that.

Mr. Trascher asked, Chief, on the Small Motor Maintenance, did we have an issue that caused that to go up?

Chief Dockery said, we had, I had a technician come in and do a preventative maintenance on all our extrication equipment at the beginning of the year. That way everything is checked for the year. We changed the oil, checked for any leaks, stuff like that.

Mr. Trascher said, so it was just like front end preventative maintenance and normal stuff.

Chief Dockery said, correct.

Mr. Trascher said, thank you Chief.

Chief Dockery said, your welcome.

Mr. Trascher said, the same thing for the Assessor's Office, they billing us for the programs that they use?

Chief Dockery said, yes, the Furniture Fee, yes. That's a once a year kind of deal.

Mr. Trascher said, thank you, that's all I have.

Mrs. Blackwell said, is everybody good with that Financial Report? Any questions?

Mr. Lindsey said, yes, I don't have any questions.

Mr. Dreux said, I don't have any.

Mrs. Blackwell asked, Mr. Swann, your good?

Mr. Swann said, I'm good.

Mrs. Blackwell said, okay.

EMS REPORT

Chief Dockery said, on the EMS part, I didn't get anything from our company but, I was able to figure out what we made. So, for the month of February we brought in \$17,156, for our EMS. In January we brought in \$14,932.76, so we are running in range where we want to be on for each month on that.

Mr. Trascher said, the expenses and collections.

Chief Dockery said, yes.

Mrs. Blackwell asked, any questions on the EMS Report?

Mr. Lindsey said, I don't have any on EMS but, Chief, back to the Budget, did we buy some new training gear? I mean, new turn out gear recently?

Chief Dockery said, we got 10 sets coming in this year and I will probably do 5 more sets next year and 5 more after that, the following year. Kind of breaking it up. The gear is not expired yet, but it's going to expire in about a year or a year and a half so, I just wanted to get a head start on it now..

Mr. Lindsey said, right. Okay, thank you

Mrs. Blackwell asked, any other questions pertaining to Finance on the EMS or the Financial side?

Mr. Lindsey said, I don't have any.

Mrs. Blackwell said, if there is nothing else we will move on to the Chief's Report, Chief Dockery.

CHIEF'S REPORT/ EMS REPORT - Chief Jack Dockery

Chief Dockery said, you are going to see this funny little piece of paper for this month. Of course every fire district has a localized dispatch in LaCombe and it's CAD System, Computer Generated Dispatch, decided to delete itself. It had a major meltdown and we went back to pencils and paper basically, so I had to get Chief Parish to kind of give me a run down on what we had for the month of February. I know we had one structure fire. Thank you Russell for coming out and helping. We really appreciate it.

Mr. Lindsey said, no problem.

Chief Dockery said, but, as of the calls, we had 83 total calls in February. As you can read on here, 3 of them were, how our system is now is, we have a fire side and a medical side. So, 3 of them kind of did both so that's why they don't match up for the 39 and 47, but, as you can see we had 31 Transports, 14 Refusals, 3 Agency Assist, 2 Fire calls in District 7's area and we did 2 Medical/Mutual Aids for Acadian

TRANSPORTS	31
REFUSALS	14
AGENCY ASSISTS	3
FIRE CALLS (District 7 area)	2
MEDICAL/MUTUAL AID (for Acadian)	2
TOTAL	83

Chief Dockery said, now for the good news, not really but, Service 111 is out of service as of today. We are having an issue with the rear end on it with the suspension. I've got the shop coming out tomorrow to get it road worthy to get it over to Empire and have them tear through it and find out. Basically, I think they call it the centering shaft, between the two axles has come apart on it. They have never seen it, I have never seen it in my 22 years on the fire service. The truck only has 6,000 miles on it.

Mr. Trascher said, it's depressing.

Mr. Lindsey asked, didn't we just have some...

Chief Dockery said, it went to Empire last year for a recall on the front end so, they changed out some parts on the front end. So, I am not sure if they have a recall for the rear end on it or not but, we are going to get it road worthy or we are going to, some how, get it over to Empire to let them tear through it. I talked to them today and it should be under warranty.

Mr. Trascher said, let's hope so.

Chief Dockery continued, it's a devastating blow today but, I have taken measures. We have the ladder truck in service and now, I have also contacted Fire District 1. For any structure fires they are going to send a Tender automatically, to where ever it is in our District, for water. I will let you all know something on it as soon as I know where we are sitting at on it. Like I said, I got the people coming in the morning to see if we can get it down to Slidell.

With that being said, J. V. Burke came out last Thursday while it was raining and placed the markers on the land. They shot, graded, whatever else they had to do. I am waiting on them

to finish up and send me all that they have so I can give it to the architect. But, they did make it out here and did the site survey.

Mr. Trascher said, did the site survey.

Chief Dockery said, correct. It was actually amazing to me that we have more property than I thought we had. We will go from there and see what we can do with it.

To touch base with the Fire Recovery, I still have 2 claims out as of today, for a total of \$2,594. We've collected so far, since we started this program, \$3,011, so, it is working. Slowly but surely.

Mr. Trascher asked, this is our accidents?

Chief Dockery said, accident's, car fires, stuff like that. It's slowly trickling in but... Just to keep you all in the loop, our yearly hose testing will be this Saturday, March 16th. We will probably go out to Riverside, if there is nobody out there. We will set up. We have our recruit class going on also. We are going to bring them out there and have them help us, assist us with testing these trucks and what not. It will be some good experience for them.

Mr. Lindsey asked, Chief, where did you say you were doing it at?

Chief Dockery said, we are probably going to try Riverside. If not Riverside, we will go by Jubilee in the parking lot and do it but, Riverside is kind of out of the way so we will aim for over there. That way it's out of site, out of mind and get it done.

Mr. Lindsey said, okay.

Chief Dockery said, one last thing, we have SCBA bottles being hydro tested next week. The gentleman, I talked to him yesterday, he was either going to be out here Monday or Tuesday of next week. He has to go to New Orleans one of those days so, whatever day he is not in New Orleans, he is going to stop here and we are going to get our 5 year test done on our bottles. Make sure they are all in line. That's what I have for...

Mr. Dreux said, is it where, J. V. Burke's has a old plan, a old survey of this place?

Chief Dockery said, they did. I talked to them a while back and he did get an old plan from whoever did it before. It got grandfathered to them so, we could ask them if you would like the old one too.

Mr. Dreux said, yes.

Chief Dockery said, okay, I will take care of it.

Mr. Swann asked, where do we stand on the well?

Chief Dockery said, it's still in a process. I talked to the people and I am still waiting to hear back from them on what we can do with the gallonage. That's the big hold up right now, to

see if we can get that 500 gallon mark.

Mr. Lindsey said, even if we don't, as long as we know what we can get. Obviously, if we can get...

Chief Dockery said, yes, even if we get 300 or something, it would be better than what it is now. I will let them do the brain work and see if we can get something.

Mr. Lindsey said, I mean, 500 would be ideal.

Mr. Swann asked, why is it taking so long?

Chief Dockery said, I don't know. To be truthful, I don't know. It's not a local company, it's the manufacturer so, I will have to touch base with them.

Mr. Trascher said, we are pretty low on the burner. We on the back burner, maybe even in the microwave or something.

Mr. Lindsey said, time to turn the burner up a little bit.

Mr. Trascher said, put the heat to them but, we've already paid them so, the fire is... yes, but we do need to something with it.

Mr. Swann asked, how long has it been with it?

Mr. Trascher said, it's going to dry up...

Mrs. Blackwell asked, is there any other questions for Chief on the Chief's Report?

Mr. Lindsey said, I don't have any more.

Mr. Dreux said, I'm good.

Mrs. Blackwell asked, Mr. Gene?

Mr. Swann said, no.

Mrs. Blackwell asked, Floyd?

Mr. Trascher said, no.

Mrs. Blackwell said, if everybody is good with that, we will move to Old Business, which there is none. So, we will move on to New Business.

OLD BUSINESS

NONE

NEW BUSINESS

HERBERT, JOHNESON & ASSOCIATES, CPA FOR AUDIT – Chief Jack Dockery

Mrs. Blackwell said, Chief Dockery, you have Herbert, Johnson & Associates?

Chief Dockery said, yes, Hebert, Johnson & Associates. I checked about a CPA for this year having another audit or another CPA doing the audit for this year. We did get a response from this company. With them, I believe the total cost for the 2 audits was \$13,500. Whereas, Erickson and Krentel was \$18,500.

Mr. Trascher said, this is the schedule, the scope of work, if you want to look at this that we are contracting for. This is Erickson and Krentel.

Mr. Lindsey said, so, the scope is the same?

Mr. Trascher said, yes, basically the same scope of work. Now, this...

Mrs. Blackwell said, this is Hebert & Johnson, too, as well as this.

Mr. Trascher said, yes, so, this is the two they, Hebert & Johnson has separated it. Chief, correct me, they did it separate for the 742 or whatever it is for the Parish?

Chief Dockery said, yes, Act 774.

Mr. Trascher said, yes, 7 something, something, I know it's three numbers. So, their basic fee is going to be \$10,000 and then \$3,500, for the 774, for the total of \$13,500, and Erickson & Krentel is \$18,500.

Mr. Lindsey said, for both?

Mr. Trascher said, yes, for both. Again, this is the scope of work for both of them to do that if you want to do that. The services with Erickson & Krentel seem to be satisfactory. We didn't have any problems with them last year but, for a \$5,000 savings, I think we need to look at that. It's a prudent way to spend the taxpayers money if we can save \$5,000.

Mr. Swann said, I don't think you could justified it.

Mr. Trascher said, I think we need to go with it.

Mr. Dreux asked, does anyone else have this company that you know of that uses them for audit?

Chief Dockery said, not that I know of but, I have my CPA, our CPA here, look into it and he is comfortable with it.

Mr. Dreux said, so, no red flags?

Chief Dockery said, no red flags.

Mr. Lindsey said, well, if you are comfortable with it, I say if we could save that money, we will save that money. As long as there is no unforeseen charges that is going to pop up on us.

Mr. Trascher said, we need to, well you know when you are dealing with these people, these CPA's and auditors, sometimes they do find something or they do something that the need to increase or double dip on something. Sometimes there's a little additional fees to it. But, we have a cushion of the \$5,000, that we are saving over the \$18,000. That could happen with them also. The second thing is, that we need to get the engagement letter signed. We really, I guess should have done it a month or so ago but, the Chief was doing his due diligence of getting bids for the different parties. That's why we are late. So, we need to go ahead and make a decision on this this evening so we can sign an engagement letter so the State will get off our back.

Mr. Lindsey said, okay, I am good with it. I make a motion that we accept this...

Mrs. Blackwell said, Hebert, Johnson and Associates?

Mr. Trascher said, Hebert, Johnson and Associates, I will second it.

Mrs. Blackwell said, with a second, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Dreux, how do you vote?

Mr. Dreux said, yes.

Mrs. Blackwell asked, Mr. Swann, how do you vote?

Mr. Swann said, yes.

Mrs. Blackwell asked, Mr. Floyd, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries.

Mr. Trascher said, okay, Chief, you will sign the engagement letter and the Legislative Auditor will have a smile for us.

Chief Dockery said, yes.

Mr. Lindsey said, okay.

Mrs. Blackwell asked, anything else about the audit?

Chief Dockery said, no ma'am, that's all I have.

Mrs. Blackwell said, that's all. We will move to our next line of business, Accept the Resignation of Mr. Fogg, Floyd?

ACCEPT THE RESIGNATION OF CHARLES FOGG – Floyd Trascher

Mr. Trascher said, I have a letter of resignation here from our Civil Service Board Appointee, Mr. Charles Fogg. At this time he is busy. He just said he is busy and doesn't have time to do it anymore so, we need to go ahead and accept his resignation.

Mr. Dreux asked, is that the Fogg from right here?

Mr. Trascher said, yes, he lives back here. So, I would move that we accept the resignation of Mr. Fogg.

Mr. Lindsey said, second.

Mrs. Blackwell said, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Dreux, how do you vote?

Mr. Dreux said, yes.

Mrs. Blackwell asked, Mr. Swann, how do you vote?

Mr. Swann said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries. With that being said, let's move to Nomination/Appointment of Ms. Jennifer Fairchild, Floyd.

NOMINATION/APPOINTMENT OF MS. JENNIFER FAIRCHILD – Floyd Trascher

Mr. Trascher said, as you know, our Civil Service Board is comprised of three people. The Board has one appointment that we make, the second one comes from, the Board makes a selection from a list that is provided by the Universities and Colleges within 50 miles of our area and the third appointment is elected by the Firemen from the department. So, Mr. Fogg was the appointment for this Board. Jennifer Fairchild has indicated an interest of being appointed to the Civil Service Board and she is here this evening. I would like to nominate her for that position.

Mr. Swann said, I will second.

Mr. Trascher said, for that position and if you have any questions of Ms. Fairchild.

Mr. Dreux said, I heard you talking and I think, are you familiar with anything that this concerns as far as firemen and the civil rights that they have and all?

Ms. Jennifer Fairchild said, I am new to it. I did grow up in a fire department. My father was a fire chief during my entire childhood.

Mr. Dreux asked, where at?

Ms. Fairchild said, so I grew up with a fireman so, it just carries a soft spot with me.

Mr. Dreux asked, where was he at?

Ms. Fairchild said, up above Hattiesburg. We were, I was raised there and it's about 35 miles above Hattiesburg. It was a volunteer fire department so, everybody in there...

Mr. Dreux said, so you understand kind of, the inner workings of how it works.

Ms. Fairchild said, yes, I lived it.

Mr. Trascher said, and there are some, they do provide a manual. Did we give Mr. Fogg a manual?

Mrs. Rinkus said, I have some that I can give her.

Mr. Trascher said, yes, that will help bring her up to speed.

Mr. Dreux said, don't they, they will send you to class I think.

Chief Dockery said, I am not sure about a class but, they will send a manual or something.

Mr. Dreux said, yes, the in's and out's. Do you know anybody else on the Board?

Ms. Fairchild said, no.

Mr. Dreux said, okay.

Mr. Trascher said, okay, with that said, I would move that we appoint Ms. Fairchild to the Board's position.

Mr. Lindsey said, we had a motion and a second.

Mrs. Blackwell said, we have a motion and a second. Mr. Swann seconded it and Mr. Landry...I'm sorry. Mr. Russel, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Dreux, how do you vote?

Mr. Dreux said, yes.

Mrs. Blackwell asked, Mr. Swann, how do you vote?

Mr. Swann said, yes.

Mrs. Blackwell asked, Mr. Floyd, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries. Welcome to the Civil Service Board.

Mr. Dreux said, thank you.

Mr. Trascher said, congratulations.

Mrs. Fairchild said, thank you.

Mr. Trascher said, or condolences.

Mr. Trascher said, okay, we want to move on to the next item on the agenda, Performance Evaluation Committee.

PERFORMANCE EVALUATION COMMITTEE – Michele Blackwell

Mrs. Blackwell said, it has been brought to my attention that, I know we haven't done one. We were in the process of making these lovely little questionnaires. If you all want to take a look at it. This is something that we compiled together in the past. Georgette has typed it up and we just need to go ahead and do one and get it under our belt.

Mr. Trascher said, okay, Madam Chair, the Board does the Performance Appraisal on the Chief and the Chief... Chief, you have been working on Performance Appraisals on the department, haven't you?

Chief Dockery said, yes.

Mr. Trascher said, for our records we need to have these and everything has got to be documented and the paperwork, this is part of it. This is a form that we've worked on for a while to put it together. It's hard to do, make a form that encompasses every aspect of the duties.

Mr. Dreux said, sure.

Mr. Trascher said, so, what I would recommend for the performance appraisal is that the Chair appoint a committee of 2 and they actually sit down with the Chief and fill out a

performance appraisal. Then, we can bring this back to the Board and go into executive session to review and come out of executive session to approve it. Is that okay.

Mr. Dreux asked, who had the input, to get with the Chief.

Mr. Trascher said, Michele will appoint 2 of us to serve on the Performance Appraisal Committee and that committee would meet with the Chief, go over the forms and provide the ratings. After that is done, our actual, regularly scheduled meeting, would go into executive session on the agenda, because this is personnel matters, it shouldn't be discussed in an open meeting.

Mr. Dreux said, and then you are going to accept then?

Mr. Trascher said, yes, we will go out and then back to accept the results of the performance appraisal.

Mr. Dreux said, okay, so, if there's input from either way...

Mr. Trascher asked, pardon?

Mr. Dreux said, if there is input from either way...

Mr. Trascher said, yes, the committee will sit down with the Chief.

Mr. Dreux said, right.

Mr. Trascher continued, and then, this is what we feel and the Chief can express how he feels. Basically, that's how a performance appraisal works and there may be something that the Board or the Committee feels that the Chief should be doing or the Chief feels that he should be doing or something and by doing this appraisal, that would be brought to light and remove any discontents and that way, when it comes back, the committee, it won't just be the committee. We will come back before the Board.

Mr. Dreux said, we also know just what we are looking for.

Mr. Lindsey said, expectations.

Mr. Dreux said, yes, expectations. You don't just put something out and evaluate them and then say..

Mr. Trascher said, yes, like we don't like the way you look, no, or something it's going to be, yes. We want to move the department in a directions and the Chief may has some input that he want to bring to us in this performance appraisal that he has for the direction of the department. I think it's a good thing. It's a positive thing, it can foster good employee relations.

Mr. Dreux said, that's right.

Mr. Trascher said, with that said, I think that would be a good way to do it.

Mr. Dreux said, yes, I agree. Let me ask you this one question. Is there a like, if he has a bad performance, does it effect anything as a Fire Chief? Say, as far as, not a pay raise or...

Mr. Trascher said, we are getting into hypothetical questions.

Mr. Dreux said, yes.

Mr. Trascher said, first off, the Civil Service says that it's a 2% raise. The performance appraisal wouldn't do that.

Mr. Dreux said, that's the State law, yes.

Mr. Trascher said, the performance appraisal would not do that.

Mr. Dreux said, the reason why I asked, let me tell you why I asked. In New Orleans, they went off of the performance when they laid you off.

Mr. Trascher said, well, if you have a bad performance appraisal, then it wouldn't be unreasonable to expect improvements in their performance.

Mr. Dreux said, absolutely, I agree.

Mr. Trascher said, so, if you are going to tell somebody that their performance is unsatisfactory, you have to tell them what they need to do to be satisfactory.

Mr. Dreux said, you have to document it. That was the biggest problem.

Mr. Trascher said, but, if you constantly get bad performances...

Mr. Dreux said, then that should come with documentation.

Mr. Trascher said, then absolutely there's some disciplinary action at some point.

Mr. Dreux said, but, what they did, if a Captain didn't like you say, well, he would give you a bad performance.

Mr. Swann said, this is only for him, not the whole fire department.

Mr. Dreux said, I am just saying, in general.

Mr. Trascher said, that's on individual basis and that's just in general and there's a safe guard built into that because, the committee alone is not going to make the total performance. Once you, the committee sits down with the Chief because, it's going to be hard with 5 people sitting up here.

Mr. Dreux said, sure.

Mr. Trascher said, okay, and it would have to be an open meeting in executive session where 2 people can meet with the Chief. They can meet in his office, here or whatever and they can

go through this and bring expectations out and the Chief has his say.

Mr. Dreux said, that's good.

Mr. Trascher said, and then after that's done, it comes back to the Board and we go into executive session. There's no recorders, there's no minutes put into that, there's no public in here. It's the Board and the Chief and then we go through the performance appraisal and maybe the Board as a whole will feel differently about something. We will all be in agreement when we come out of executive session and we will accept that performance appraisal and if it's satisfactory or above, then there is no discipline. That's what we are paying for. We are prudently spending taxpayer money. If it's unsatisfactory...

Mr. Swann said, we will take his hoses.

Mr. Trascher said, we will take his new truck keys, no... if it's unsatisfactory we're going to say what we are looking for to improve that rating and we may schedule another one, if it comes back that bad, we may schedule another one in 3 months or 6 months so that we can show the improvement has been made.

Mr. Dreux said, and there's documentation on it.

Mr. Trascher said, if you are going to tell somebody they are doing something bad, you need to tell them why and what they are doing bad. You can't just say I don't like the color of your hair or you don't have any hair, whatever.

Mr. Dreux said, absolutely, right.

Mr. Trascher said, whatever, you are going to have to say like, this is what hasn't been done or we need this for department record, whatever. Whatever it comes out to be and this is what we expect.

Mr. Dreux said, I agree, I just had a couple of those questions.

Mr. Trascher said, I understand. We should have been doing this all along and quite honestly, we haven't.

Mr. Swann asked, how far off before you get the personnel's evaluations done?

Chief Dockery said, as in like, the form or the yearly evals?

Mr. Swann said, like doing your yearly evaluations, where are you at?

Chief Dockery said, they are already started. Last years are already done and it will be another couple of months before this one is started.

Mr. Swann asked, do you have a month that it's due every year?

Chief Dockery said, yes, by the end of the year I have to have them done. So, I try to have them done a month ahead before November. I like to have that as cut off.

Mr. Trascher said, I think that department policy is that you have them done by December.

Chief Dockery said, that way by December, everything is said and done.

Mrs. Blackwell said, I think what he is asking is like, ours is done in February or July or something. I don't remember and they only give us like 3 weeks to do it. Do you know what I am saying? But, you give yourself all year.

Chief Dockery said, yes.

Mr. Trascher said, well, I mean if you are doing an annual evaluation by December. If you did it last December then, this December you need to have another one done. Okay? Madam Chair, I am sorry, I didn't mean to step in on that with you.

Mrs. Blackwell said, no, I am glad you did. It clarifies some things for Mr. Dreux and the rest of us.

Mr. Trascher said, that way we all understand.

Mrs. Blackwell said, I am looking at the committee to be Mr. Russell Lindsey and Mr. Eugene Swann. Do you all have any discrepancy or do you want to volunteer or not.

Mr. Lindsey said, it doesn't matter to me.

Mr. Swann said, me either.

Mrs. Blackwell said, well, with that being said, I would like it to be you and Mr. Gene and you all can set a time to meet with Chief and we will get it done and the next month we will come back in.

Mr. Lindsey asked, is that something we can do off record after?

Mrs. Blackwell said, yes.

Mr. Trascher said, thank you all for volunteering to do that.

Mr. Swann said, volunteering...

Mr. Trascher said, slash...

Mr. Lindsey said, Michele recruited us.

Mr. Trascher said, can I have my knife back?

Mrs. Blackwell said, well, Mr. Dreux, would you like to go?

Mr. Dreux said, I'm good.

Mrs. Blackwell asked, does somebody need to back out?

Mr. Dreux said, Eventually we all going to sit down with it.

Mrs. Blackwell said, I mean, if I sat here and asked if someone wants to do it and volunteer, I would get no hands up.

Mr. Trascher said, what ever they do, at the next meeting we will go into executive session and then we will be able to go through it and the ratings.

Mr. Swann said, no, we are fine doing it.

Mrs. Blackwell said, okay. The only one time I am pushy with you all and your not going to give me slack. I'm just teasing.

Mr. Trascher said, thank you for volunteering/recruiting them.

Mr. Dreux said, he started it...

Mrs. Blackwell said, I know...okay, with that being said, Mr. Lindsey and Mr. Swann and you all will get with Chief later for the time for the meeting. If you need extra copies Georgette can get you extra copies of that evaluation or you can have mine.

Mr. Trascher said, yes, here's mine.

Mr. Dreux said, there's an extra one right here.

Mrs. Blackwell said, you may have to scratch out or something.

Mr. Trascher said, Russell, do you have 2?

Mr. Dreux said, he's got 2, yes, I just gave him the extra one.

Mrs. Blackwell said, okay, we will move to Public Comment.

PUBLIC COMMENT – Michele Blackwell

Mr. Trascher said, okay, Public?

Mrs. Blackwell asked, do we have any public comment? I want to thank Ms. Fairchild for coming in tonight. Thank you for coming.

Ms. Fairchild said, your welcome.

Mrs. Blackwell said, welcome to the Board, the Civil Service Board. You got anything?

Audience said, No.

Mr. Trascher said, just quickly, Georgette, do we have the, we are going to have to do the Oath of office.

Georgette Rinkus said, I think we do, yes. I will get the forms.

Mr. Trascher said, if you will, I think we need to do one on Michele. We can get Michael Tassin. Maybe go to his office or make him notarize it. I will hold him down.

Mr. Swann said, you can probably get Tim to do it he can't.

Mr. Trascher asked, Tim who?

Mr. Swann said, Matheson.

Mr. Trascher said, you could but I don't want to be bold. It would be easier like, here sign this Micheal. He might even come to the meeting to do it if we can get them all here.

Mrs. Blackwell said, that sounds good to me.

Mr. Trascher said, okay, yes, if you could get those 2 working. Russell, you turned yours in already, right?

Mr. Swann asked, what's that?

Mr. Trascher said, Russell was reappointed to the Board by Mr. Cooper. Was it a 2 year or 4 year?

Mr. Lindsey said, I think he gave me a 20 year.

Mr. Trascher said, did he now?

Mrs. Blackwell said, lucky you.

Mr. Trascher said, because there's a move under foot with the Council now.

Mr. Swann asked, your not on the Library board?

Mr. Lindsey said, no, it's a 2 year.

Mr. Trascher said, that's what I am saying. Originally, when all these boards were set up, these appointments were all staggered so that every bodies appointment didn't come up at the same time. Over the years, with this appointment, this one quitting, all of that has gotten Helter Skeltered.

Mr. Lindsey said, mine is through December 2025.

Mr. Trascher said, so they are doing it for 2 (years). I think I have been up with the Council, well the votes. If I get 8 votes I will be reappointed. I don't know how long those appointments are going to be for. Now, the Town of Pearl River, I don't know what they are

doing. They just appoint for life it seems like. I mean, let somebody go..

Mr. Dreux said, your talking about their council?

Mr. Trascher asked, what?

Mr. Dreux said, the Town of Pearl River Council?

Mr. Trascher said, yes. Your the Alderman's appointment.

Mr. Swann said, and I am the Mayor.

Mr. Trascher said, and he's the Mayor's appointment.

Mr. Dreux said, yes. I have no idea. I was not told.

Mr. Trascher said, that's what I am telling you. The state law is 2 years on Fire District appointments

Mr. Dreux asked, so, who finds that out? Do they send me something in the mail?

Mr. Trascher said, the only good thing I can tell you is that, on a normal appointment, when your term expires you continue to serve until they make another appointment.

Mr. Dreux said, okay, gotcha.

Mr. Trascher said, so, if you want to go make waves and ask them about it, go ahead.

Mr. Dreux said, no.

Mrs. Blackwell said, it might be easier, there may be a new way in by that time.

Mr. Trascher said, the Town election is 2 years away and they are cooking all kind of fish.

Mr. Lindsey said, the way it worked with me is, the Parish President called and asked me if would be willing to continue to serve.

Mr. Trascher said, the Library Board has caused a lot of issues and this is one of them that's come up with all these Boards. For example, the Library Board, they made all the appointments and they are all appointed forever.

Mr. Dreux said, among the elites.

Mr. Trascher said, they have to, appointments are all suppose to be staggered so that if, you loose all the people on the Board at the same time, you get all new people. They are at a disadvantage, they can't, it's hard to operate.

Mr. Lindsey said, right.

Mrs. Blackwell said, so, our next meeting is going to be on April 9th. Ms. Fairchild, just if you ever wanted to come to the meeting, it's always the second Tuesday of the month.

Mr. Trascher said, yes, now that's the Board meeting. The Civil Service meeting, I think Georgette can give you a schedule.

Mrs. Rinkus said, I did.

Ms. Fairchild said, she did.

Mr. Trascher said, for when those meetings are scheduled. They are usually right before this meeting.

Chief Dockery said, once a quarter.

Mr. Trascher said, they are quarterly meetings.

Mrs. Blackwell asked, so, do we want to adjourn?

Mr. Trascher asked, do we?

Mr. Lindsey said, I make a motion we adjourn.

Mr. Dreux said, I second.

Mrs. Blackwell said, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Dreux, how do you vote?

Mr. Dreux said, yes.

Mrs. Blackwell asked, Mr. Swann, how do you vote?

Mr. Swann said, yes.

Mrs. Blackwell asked, Mr. Floyd, how do you vote?

Mr. Trascher said, no.

Mrs. Blackwell said, motion carries anyway.