



St. Tammany Parish Fire Protection District No. 11
Board of Commissioner's
Minutes of the Meeting on January 11, 2022
Fire Chief Jack Dockery
7:01pm – 7:50pm

ROLL CALL

Russell Lindsey – Present
Floyd Trascher – Present
Eugene Swann - Present
Michele Blackwell – Present

INVOCATION

PLEDGE OF ALLEGIANCE

MINUTES

Mrs. Blackwell asked, has everybody read and approved the minutes from the December 4th, meeting, I mean, the December 14th, meeting?

Mr. Lindsey said, I reviewed over them, everything seems to be in order.

Mr. Trascher said, yes, I have had the opportunity to review them and they seemed in order and if there are no objections, I move that we approve them with the video governing.

Mr. Lindsey said, second.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Eugene, how do you vote?

Mr. Swann said, yes.

Mrs. Blackwell asked, Mr. Floyd, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries. We will move down to the Financial Report, Chief Dockery?

FINANCIAL REPORT – Chief Jack Dockery

Chief Dockery said, okay, for December 31st, 2021, the end of the year, of course the projected supposed to be 100%. As of taking in money, we actually, right at the end of the year we took in a check for \$103,000. So, a little bit unexpected for the budget wise, but, it didn't, it's not a bad problem to have on that part.

Mr. Trascher said, may I ask where that \$100,000, came from?

Chief Dockery said, ad valorem and one of them was an insurance rebate, the fire insurance rebate.

Mr. Trascher said, the ad valorem was for the year 2021?

Chief Dockery said, 2021.

Mr. Trascher said, thank you, Chief.

Chief Dockery said, so, just looking at this budget before we get to our amended, off on the right hand side you can see some comments. The banks service charges, we just spoke about that of how we were having the service charges and one of our accounts that took us over our budget but, that has been corrected as of this year. So, in the future, we should not have those service charges on the accounts.

Vehicle/Truck insurance, it did go up a little bit this year along with Workman's Comp., it went up roughly, \$4,076, from the previous year.

Of course, we had repair to the wall, that's when we had the front of the station replaced. A/C repair, that's Station 112.

Line Item 6494, Unit 1100, the 2017 Ram, we actually used some of that money to buy the lights, sirens and everything we needed for installation of our new truck we will be getting this year. So, it just kind of used up what we had in the budget right there, just to pre-buy it and have it waiting for the new truck.

ESO Solutions, December Payment, that's the program that we use for our medical billing. Also, on the fire side, we had a program called... I am losing my mind right now, it's not called that. Emergency Reporting, Emergency Reporting was just bought out by ESO, so we had to get with their program. So, that's why we had a payment, I think we had a payment of \$13,000, in December.

We had a few that were high that we have had for the better part of the year. Medical Supplies was up \$7,343.73. When I get to my Chief's Report I will make pretty good sense.

The very last page, of course we had the election cost that came out which was \$6,258.81, so, that put us over \$1,258.81, from what we budgeted.

Chief Dockery continued, down at the bottom, Fire Equipment, we had a large hose purchase,

we had to purchase a tank for the service truck and just some different equipment for the different trucks, line valves, fittings. The very last thing was the Fire Truck. That was the service truck that we purchased last in September. It was \$88,685.10, that was the payment for this year or for 2021, I should say.

Mr. Trascher said, so, if I am correct, this is the explanation for the original budget, why the expenditures were different from the budget.

Chief Dockery said, yes. That's all I have for the actual budget itself. I do not have a medical budget right.

Mr. Trascher said, okay, we needed to amend...

Chief Dockery said, yes.

Mrs. Blackwell said, we will do that in Old Business.

Mr. Trascher said, okay, that's been taken care of, because while we are on this subject, if there are any questions on the amended amounts, but we will go ahead, I'm sorry.

Mrs. Blackwell said, no, I mean, if you all have questions let's go ahead and we can talk about it.

Mr. Lindsey asked, do we know why Workman's Comp went up \$4,000? Anything in particular?

Chief Dockery said, no, we did receive a check from them early in the year for \$26,857.51, but it went up the \$4,000. I don't believe we had any, I think we did have two claims this year but the were legitimate claims.

Mr. Trascher said, if it is in order, Madam Chair, I propose that we move up the Old Business, of with the 2021 Amended Budget, so we can discuss it at this time with the Chief's Report.

Mrs. Blackwell asked, do I have a second?

Mr. Swann said, I will second it.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Swann, how do you vote?

Mr. Swann said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries, it's moved up.

Mr. Trascher said, okay, Chief.

Chief Dockery said, in your amended budget, I went through and figured out the formulas, I am not an Excel expert but I managed to get it down. So, the first column you have the proposed budget, sorry the second column, which is a tan color, is the amended budget. Third column, is the actual of what we had, what we ended the year with in December, the Fourth column, is the blue one. That is the difference in the amount. Anything that doesn't have the little parenthesis, is under, anything else is over. I added another column, actually, I added two columns to it. I added the amended difference and the percent actual to amended budget. Now, the amended difference is going to be the same as everything else right now. This was just a, kind of a foresight, to add in there. If during the year, say half the year, we amend the budget for some reason, that would show the difference of the amended to what the actual is. I know right now it's all the same, it's just like I said, it's a for thought for the future if we need it to amend the budget earlier in the year it would show the difference.

Mr. Trascher said, I think this looks really well, it looks good. If we look at it, for example, 6130, Bank Service Charge, if we go back to the actual report, it shows that we are 249%, and looking at this we only budgeted \$1,000, and we had to amend, we are going to amend the budget tonight, the \$2,493, for this line item which was the actual expense. The difference is \$1,400, that you added to it to bring us at 100%, of the budget but, it was 249%, over the original budget.

Chief Dockery said, yes.

Mr. Lindsey said, I am glad we got that worked out where next year we are not going to...

Chief Dockery said, I did, I sat down with Mrs. Wynn and did talk to her and she did say we were not supposed to be charged that. I was unaware, I just thought it was normal for the bank but, she said, we were not supposed to be charged that and if I see it in any month, to talk to her and she will have it wiped from it.

Mr. Lindsey said, so if you weren't supposed to be charged that, they wouldn't reverse the charge?

Chief Dockery said, no.

Mr. Lindsey said, seems like if you weren't supposed to charge that then you should put it back.

Chief Dockery said, it was my thought too. Why can't we retro any fees.

Mr. Trascher asked, did you ask her if she would?

Chief Dockery said, she just stated that they could not. I did ask her but, I never got a full explanation, it was we cannot.

Mr. Trascher said, they appreciate our business, I guess.

Mr. Lindsey said, I am going to have to incorporate that, that type of, take peoples money and just, sorry about that but, I don't have to give it back.

Mr. Trascher said, sucks to be you.

Mr. Swann said, how long did you have to make a claim to where they don't give it back?

Chief Dockery said, yeah, so on the very bottom you will see account ending in 9827, that is our Rolling Stock, that is our Restricted Fund. It's the very last page. In the middle, white column, you will see the \$300,000, well, actually first you will see \$557,323.23, then you will see account, 9827, for \$300,000, which was deducted from that. Year end we are closing this budget with \$257,323.23. So, everything as of every line item has been amended to reach 100%, so, we are within the 5% that they give us for audits. Any questions?

Mr. Trascher said, I like the way this one is presented. I think it gives us a clear idea, we can use some of this. You mentioned, like the trucks, the Dodge Ram truck was severely over budgeted. You said that was for the lights. Is that the lights for the new truck?

Chief Dockery said, yes.

Mr. Trascher said, so, those were already purchased.

Chief Dockery said, yes.

Mr. Trascher said, we would need to do that.

Chief Dockery said, yes, everything has been purchased plus the install has been purchased. So, when we...

Mr. Trascher said, all you need is a truck to put them on.

Chief Dockery said, all we need is a truck to put it on.

Mr. Lindsey said, the increase in fire equipment, I know you mentioned some hoses and valves, and stuff like that. Was any of the other hoses damaged or just stuff we needed to purchase?

Chief Dockery said, not really damaged, just we are starting to get a lot old hose and they were just getting damaged throughout the years that wasn't replaced so, we are kind of getting low. This would help restock. We will get the trucks with the good stuff on there and we will take all the older stuff and have it ready if we need it. If we have a fire, we can just swap it out right then and there. So, it's basically to help replenish the old stock.

Mr. Trascher said, okay, there again Chief, I like the way this is presented.

Chief Dockery said, thank you.

Mr. Trascher said, I hope we can continue to do it like that. With that said, if there is no

further discussion, I move that we approve the amended budget for 2021.

Mr. Lindsey said, I will second.

Mr. Trascher said, and that is Resolution number 2022-005.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Swann, how do you vote?

Mr. Swann said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries. Do you want to read it in, do we need to read it in?

Mr. Trascher said, we have the number. It's just basically, Madam Chair, it's your pleasure, if you want, I will read it.

Mrs. Blackwell said, no, if we are all good with the number, we got the number, we can read it on our own time.

Mr. Trascher said, yes, because the numbers are not in the Resolution, are they?

Mrs. Blackwell said, no, it's just a general resolution.

Mr. Trascher said, yes, it's Resolution 2022-005 and the attachment that is to the Resolution is the numbers on the sheet that the Chief handed out. That's the budget we approved.

Mr. Swann said, we are going to have to sign those.

Mr. Trascher said, yes, you are going to have to sign the resolution.

Mrs. Blackwell said, you and I will have to sign the resolution.

Mr. Trascher said, it's your pleasure. If any of the Board member would like, we can go through it, we can read it.

Mr. Lindsey said, I am good with it.

Mrs. Blackwell said, Mr. Gene needs to sign that. Okay, is that all for the Financial Report or the Amended Budget Report or the Amended Budget discussion?

Mr. Lindsey said, that's all I have.

Mrs. Blackwell asked, nobody else has any questions? We are all good? Okay, we will move on to the Chief's Report, Chief Dockery.

CHIEF'S REPORT/ EMS REPORT - Chief Jack Dockery

Chief Dockery said, for the month of December, we responded to:

EMS	70
MVA	4
STRUCTURE FIRE	2
GRASS FIRE	1
SERVICE/GOOD INTENT	11
DISPATCHED/CANCELLED IN ROUTE	9
FALSE ALARM	1
POLICE MATTER	1
TOTAL	99

2021 TOTAL CALLS: 1149

2020 TOTAL CALLS: 931

CALLS

Chief Dockery continued, so, for the year 2021, we had 1,149 calls. For the year 2020, we had 931 calls. So we have had a 19% increase in 2021. So, it was very busy for a small town department.

Mr. Trascher said, and it's only going to get worse, I think, Chief.

Mr. Lindsey said, the good thing is we had an increase in the ad valorem taxes. Was it a 19% increase?

Chief Dockery said, it probably was not.

Mr. Trascher said, I don't know, talk to people with their tax bills.

Chief Dockery said, I have written on mine, it's a new year so, ethics, please visit the website and listen to the great tree of good fruit and have your ethics done. We get checked on that

every single year by the auditor. So, take about an hour of your time and we are all familiar with it. Please, whenever you get that done, send me an email copy so I can put it in the record for when they come around.

During the holidays we did have one family reach out that was in need. So, I don't want to call it the association anymore because we are not union anymore. But, the personnel of the fire district was able to donate a small amount to this family and we did receive a card in from the grandma thanking all of us. It really went a long way for a family in need. So, hopefully next year I can get something kicked off and maybe visit some of the schools. I did notice the day before they were leaving for Christmas vacation, at Creekside they had one of those little angel trees or something. So, next year I would like to maybe hit one of those up and actually get a few more people off of their and kind of, get the good word out for everybody, you know. This is why we do it, we personally put our own money into an account and then we come to an agreement of, hey let's find some families that we can help at certain times. It's kind of, one of those feel good stories for the personnel.

Mr. Lindsey said, yes, maybe this next year we can spread the word to everybody, including Board members and everything. I would like to participate in it.

Chief Dockery said, yes, I know one year, this has been some 6 or 7 years ago when I was working part time up in District 7, they were able to get something together and they had maybe 8 families that were in need. It basically was toys, meals, and even a Christmas tree. We were riding around with the trailer unloading Christmas trees at all these houses and it meant a lot to those families. It's always about giving back to the community and if that little bit will make someone's Christmas special, a little child. I know the effects of growing up close to the poverty level and mom had to go out to garage sales to get us Christmas but, in the end, that was the best toy ever.

Mr. Lindsey said, heck yeah, I would like to be involved in that.

Mr. Trascher said, thank you. It's heart warming to see the Department pulling together like that and I think maybe Russell has a point. Maybe next year we may be able to help out with it.

Chief Dockery said, okay, that's all I have for Chief's Report.

Mrs. Blackwell said, okay, we will move on down to Summary of Resolutions for 2021, Floyd.

OLD BUSINESS

SUMMARY OF RESOLUTIONS – Floyd Trascher

Mr. Trascher said, this is just a housekeeping matter. Georgette keeps track of the book of all the Resolutions that we have and at the end of the year we pass a resolution memorializing the ones that we have done and recognizing that book. This is Resolution 2022-001,

NOW THEREFORE BE IT RESOLVED, the Board of Commissioner's wish to recognize the 2021 Summary of Board of Commissioner's resolutions for District

11.

Attached to this resolution is exhibit A, the Board of Commissioner's Summary of Resolutions and of course,

To the extent that this conflicts with, this would supersede it. There is a list of the Resolutions attached to this if anybody would like to review them from 2021, prior to the motion.

Mr. Lindsey said, I think we had that list last meeting.

Mr. Trascher said, did we have the list last meeting?

Mr. Lindsey said, I read over it last meeting.

Mr. Trascher said, if everybody is pretty much satisfied with that and there is no further discussion, I move that we approve Resolution 2022-001, memorializing our acts in the year of our Lord, 2021.

Mr. Lindsey said, I second.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Swann, how do you vote?

Mr. Swann said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries. Okay, with that being done, we have to do some, Elect Positions of the Board for 2022, Floyd?

ELECT POSITIONS OF THE BOARD FOR 2022 – Floyd Trascher

Mr. Trascher said, this is another housekeeping matter. Annually we elect our officers for the Board. We appointed the Chairman, Mrs. Blackwell, and Mrs. Blackwell, if you would like to conduct the elections or if you wish, so wish that I do, it's your pleasure.

Mrs. Blackwell said, yes, I can do it. It doesn't matter. Okay, do we have anybody for Vice-President?

Mr. Trascher said, Vice-Chair.

Mrs. Blackwell said, Vice-Chair. I am sorry.

Mr. Lindsey asked, do we have to go through each one or could we just leave it as they are?

Mr. Trascher said, we can either keep the officers in place by one resolution. We have three separate resolutions that Mrs. Rinkus prepared. But, we can approve all three by just keeping the current officers.

Mrs. Blackwell said, okay, if we choose to elect Treasury for Russell Lindsey, Secretary for Eugene Swann and Vice-Chair for Floyd Trascher, if everybody is good with that and wants to vote on that, we can.

Mr. Lindsey said, I am good with that.

Mr. Swann said, I am too.

Mrs. Blackwell said, you need to make a motion?

Mr. Trascher said, okay, I would so move that we approve Resolution 2022-002, for Floyd Trascher as Vice-Chairman, 2022-003, Russell Lindsey as Treasurer and 2022-004, for Eugene Swann as Secretary of the Board of Commissioner's.

Mr. Lindsey said, second.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Swann, how do you vote?

Mr. Swann said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries.

Mr. Trascher said, Madam Chairman, I would like to make a motion that we open the agenda now for the purpose of discussion and realigning some of our bank accounts.

Mrs. Blackwell asked, do we have a second?

Mr. Lindsey said, I will second.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Swann, how do you vote?

Mr. Swann said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries, floor is open.

Mr. Trascher said, okay, the reason we opened the agenda now, Chief Dockery passed out this handout prior to the meeting this evening and expressed some request that he thinks would be in the best interest of the department and I think some of them would go along with this. This handout that we have is a balance on all of our bank accounts. This is what we have, and Chief, you may want to help me here. The first account is our operating account.

Chief Dockery said, yes, that is our current operating account.

Mr. Trascher said, that's where we use our, that's where we draw our day to day operating funds from, payroll, so on and so forth. The second account that you see is listed as Operating Account and has a balance of \$234. This is our old Operating Account from when we changed banks and we needed to leave a balance in there, I am sorry Chief...

Chief Dockery said, the old Operating Account was compromised so, we had to close that account or we had to start a new account and move the funds over to the new one. But, yes, we had to leave it open just in case any old, like medical billing or anything, came in electronically.

Mr. Trascher said, okay. The third account is our Reserve Account. This is what we have in reserve for equipment and other things that we need to accomplish with the District. The fourth account is a Debt Service Account. Chief, do you want to explain that a little bit?

Chief Dockery said, from what was told to me long ago, this account was set up for monies to be moved in and out of for purchases of apparatus or payment on apparatus. I believe, I am not 100% sure, but I believe this was set up back when we still had PMI. Truthfully, nothing has ever been done with it all those years. It's just sat there and I am not even sure if we draw interest on that account or not.

Mr. Lindsey said, so, wouldn't that be basically like our Restricted Account?

Chief Dockery said, no, this one was more or less, the sole purpose was just for the trucks, interest on the trucks, or principle payments on trucks but, the problem was, we don't have any checks for that account so, we always use our current Operating Account as we have it built into the budget for principle interest on any purchases of apparatus.

Mr. Trascher said, the Surplus Bond Account.

Chief Dockery said, the Surplus Bond Account was the Bond that Chief Leos found that, basically, it went into the General Fund long ago.

Mr. Trascher said, yes, this is where we did, for 20 years the District used money from a millage and the auditor's, after 20 years, decided it didn't look like it fit the language of the

millage. So, we had to put that into a restricted account and we really don't need to touch that yet. That just kind of needs to sit a little while longer because, if recollection serves me, we can't get the State Legislative Auditor to come up and say, you know, you don't need to pay that money back.

Mr. Lindsey said, well, it would be impossible to refund everybody.

Mr. Trascher said, In order to give that money back we would have to back 20 years for the people who had paid it. I think right now, we need to leave that one just sit.

Mr. Lindsey asked, do we have any kind of recommendation on that?

Chief Dockery said, when I spoke to our current CPA, when he was our auditor, in his opinion there was no need to hold on to it any longer.

Mr. Lindsey asked, what about some legal advice?

Chief Dockery said, well, I let Mr. Floyd because he tangled with the Parish and the State a good bit on that.

Mr. Trascher said, we talked with the attorney's and the position of the attorney's is, until we actually get a letter from the Legislative Auditor to clearing it, then, you know, we should maintain this account until the statue of limitations would run out on it.

Mr. Swann asked, how long is that?

Mr. Trascher said, 10 years, maybe.

Mr. Swann asked, how many years do we have in on that?

Mr. Trascher said, probably about 6.

Chief Dockery said, yes, I would say about 6.

Mr. Swann asked, can we move it into somewhere that you would get interest on it at least?

Mr. Trascher said, I think the account that it's in is getting, none of these accounts are getting any interest right now.

Mr. Lindsey said, even if they were it wouldn't be...

Mr. Trascher said, yes, it's like 1%, if that.

Chief Dockery said, no, I want to say a good bit of them are, I don't think the Debt Service Fund or the Operating account are. But, the rest of the do draw some interest and as you can see on the...

Mr. Lindsey said, I mean, I don't have any problem with it.

Chief Dockery said, as you can see on the amended budget, at the very top, the Checkbook and CD Interest, we actually brought in \$52,237.46, in interest.

Mr. Trascher said, on almost a million dollars.

Mr. Lindsey asked, where is that at?

Chief Dockery said, on the Amended Budget, on the very top.

Mr. Lindsey said, on the Amended Budget.

Chief Dockery said, yes, it will say Line Item 3040, Checkbook and CD Interest.

Mr. Lindsey said, got it, right.

Mr. Trascher said, actually, on over a million dollars. Closer to two. The percentage rates are not that high. Then, we have the Rolling Stocks Facilities and this was an account that was set up for, just like the Chief said, equipment purchases. The chief recommended that we close the Secondary Operating account, \$234.00 and the Debt Services Fund Account with \$19,000, and relocate those funds. Now, we could put them either into the Restricted Account or the Operating Account.

Chief Dockery said, I would suggest we move that one into the third one down which is technically called our Money Market Account.

Mr. Trascher asked, and why?

Chief Dockery said, that one I know for sure draws interest.

Mr. Trascher said, oh, okay, so that would be the larger of the accounts.

Chief Dockery said, yes.

Mr. Lindsey asked, so, is that the one that when we move restricted money, roll it into? Is that the one that that's going into?

Chief Dockery said, no.

Mr. Lindsey said, like, when we move money for a truck?

Chief Dockery said, that is the Rolling Stock.

Mr. Lindsey said, 788?

Chief Dockery said, 788 one.

Mr. Lindsey said, I got it.

Chief Dockery said, yes, the Money Market is our main account that we basically, never

touch.

Mr. Trascher said, yes, it's still requires a Board resolution to take the money from the Money Market and put it into the Operating account. Once we approve a budget with the operating account, the Chief's responsibility is to operate the Department within that account. To relocate, shift any of these funds to any other account, requires a Board resolution.

Chief Dockery said, yes.

Mr. Trascher said, so, the Restricted account was something that we took upon ourselves to create so that, if we saw, like the brick on the building or something that we needed to do...

Mr. Lindsey said, some short fall.

Mr. Trascher continued, the Board could act to take that money and do it. To take a sum of money from the Money Market account into the Operating account would still require a resolution. You could actually combined them into either one of the accounts with the same objective. In doing that, the Chief has also identified a need for the Department on equipment, with a pumper truck. What I think we need to do, I think we could approve the closure of these accounts tonight because we are not actually spending anything. We opened the agenda to do this. We are not actually spending anything, but what we need to do is, go ahead and look at this and do this but, on these needs that we are going to discuss, we will ask that the Chief bring, before the Board at the next meeting, where we can put it on the agenda so the public is totally aware of it, the different cost alternatives for these vehicles. We initially discussed somewhere around, if we went with a pumper truck, either buying it outright or a lease purchase deal. I personally favor the lease purchase deal.

Mr. Lindsey said, myself as well.

Mr. Trascher said, if we buy it outright, we take all of our funds, you know, and we put it out. In the lease purchase thing, we could probably do it, pay it in 5 or 7 years and we are borrowing at 1%, interest on a lease purchase rather than depleting our financial reserves. Now, if our revenue source continues to grow, then certainly, we can look at paying it out early or some other things. But we've also, in addition to the need for the pumper truck, we still have facility maintenance here at this building and the other one ain't a whole lot more better.

Mr. Lindsey said, right.

Mr. Trascher said, so, we need to look at some of those and by depleting all of our capital... but, that is a discussion we can have when we have before us, the proposal for the pumper truck. Also, I have asked that the Chief, or that the Chief brought up, we have discussed our PIAL rating and the biggest drawback that we have is personnel. So, what the Chief is also going to do is he is going to look at our personnel needs and see if maybe some of this money would be better used, or used in increasing the number of people that we have with the department to assist in our PIAL rating, if that's the pleasure of the Board.

Mr. Lindsey said, so, we will have some estimated numbers of what it may cost to add however many people we add?

Chief Dockery said, yes.

Mr. Lindsey said, including insurances and everything involved in...

Chief Dockery said, yes, it can fall into full time or part time. As I have spoke with Mr. Floyd, right now we have full time personnel but we also have what we call swing shift, which is a 12 hour shift. The part timers can work the whole 24 hours or they can split it to 12 hour increments. One person will work 12 hours in the day and one person come in at night. In a nutshell, it gives us the personnel but it cuts us back on the insurance, all the benefits of that. But, I will definitely have a report for both sides of it and we can look at that for sure.

Mr. Trascher said, that would give us better direction. With that said, I would move this evening, that we authorize the Chief to close those two accounts, the ancillary Operating account with a balance of \$234 and the Debt Service Fund with a balance of \$19, 977, and on the Chief's recommendation, those funds be deposited to our Money Market account.

Mr. Lindsey said, okay, I will second that.

Mrs. Blackwell said, okay, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Swann, how do you vote?

Mr. Swann said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries, thank you.

PUBLIC COMMENT – Michelle Blackwell

Mrs. Blackwell asked, Do we have any Public Comments?

Mr. Trascher said, well, I would like to make one little comment. Unfortunately, my property insurance renews in January and like everything else in this world, it went up and it looked like to me, what I consider considerably may not be considerable to a lot of people. I have noticed that my insurance renewal was based on a Class 3 for the Fire Protection District and we are in fact, a Class 2 Fire Protection District, which is a cheaper rate. So, you might want to ask, you know, when your insurance comes up for renewal, about, the agent, be sure to check on the property, the PIAL rating for the department. We are a Class 2.

Mr. Lindsey said, mine is fixing to renew too but, I will have to look over it. So, I will check into it.

Mr. Trascher said, yes, and I have asked the Chief to post on our social media something like

that because that is a big plus for this department.

Mr. Lindsey said, I am curious of what the cost difference is (inaudible). If it is a decent amount, it would be a good PR for us for coming up with a savings.

Mr. Trascher said, yes, everybody has paid their tax bill and there is one other thing I would like to mention as far as Public Comment. Chief, we talked about some type of recognition program for our department.

Chief Dockery said, yes.

Mr. Trascher said, what you just mentioned this evening, you know we need to put something in place for these employees like a monthly thing, or a firefighter of the month, firefighter of the year. Something that we can recognize these employees of this department. Positive press.

Chief Dockery said, we could definitely do year. We just don't have enough employees to do monthly.

Mr. Trascher said, yes, there's been a lot of times that there were acts, just like you said, that the department has come together and did something like that. We need to get that word out to the people. We need to get some plaques presented at these meetings. We need to recognize some of these individuals to motivate and keep them moving. We have talked about this for a while.

Mr. Lindsey said, yes, I agree.

Mr. Trascher said, I know you have your hands full but somebody working, you see District 1, you can't open a newspaper unless District 1 is not in there and District 11, to me, is just as important as District 1.

Chief Dockery said, we are on record so...

Mrs. Blackwell said, yes sir, we are going to leave it at that.

Mr. Lindsey said, Chief, we were talking about adding additional personnel and the additional cost of different personnel. Do we, I know we put on a couple of classes and stuff, do we have any volunteers left or is it strictly just all paid? And, second part of that question, what is your thought or the Boards thought as far as maybe trying to revive that or putting somebody in charge of a volunteer group or whatever and try to go recruiting and we can get some additional personnel and at a cost savings.

Chief Dockery said, yes, we have a handful of volunteers. Actually, I am sitting down with Captain Smith tomorrow. I talked to him yesterday and we were going to sit down tomorrow and actually put together another program for this year for Firefighter 1, Firefighter 2.

Mr. Lindsey said, I think it would be, this is my own personal feeling, I think it would be good if we had somebody that was, that it was a position, a part of their duty or whatever, to go recruit, train, keep up with, and try to get volunteers because, not only does it, it does multiple

things. Not only does it help the Department save money, these young people, it could change their life. If they get involved with a good group like this instead of running on the streets or whatever, it could have a big impact and that way set them up as a career, you know. If we start them out young, maybe we would be able to retain them.

Chief Dockery said, we would have to look at legal for the young involved here. I know back when I first started, it did have...

Mr. Lindsey said, I am not talking about juniors.

Chief Dockery said, juniors are 16 to 18.

Mr. Trascher said, 20

Mr. Lindsey said, yes, I am not interested in juniors. We not looking to babysit. I seen the babysitting service before. No, I am talking about young adults, maybe fresh out of school, 19, 20 years old or whatever. But, some people don't even know that there is availability that they can go and serve their community, get training and possibly have a career out of it. I think we need to, not only have somebody that would be over it, but promote it. Put it on Facebook, push it, try to get with some of these kids that just graduated. Just push it. I know it's hard to get people to volunteer. It's hard to get people to do anything anymore. It's different than it used to be but, it doesn't mean that we shouldn't try.

Chief Dockery said, I think I have someone in mind for it.

Mr. Lindsey said, and even, I wouldn't even be opposed, I know there's certain incentives that you can give people, like, you get an EMT, you get an incentive. You get different certifications, I wouldn't be opposed to some type of incentive for that. But, with also this is your incentive, we want some results. It would be something you have to do, not just...

Chief Dockery said, yes, definitely keep up your training every month because that plays a big part at the end of the year.

Mr. Lindsey said, and if somebody that is on could get an additional incentive pay to do it, it would motivate them to do it. Like, hey, I want that job. I will go round up some volunteers and help get them trained and pull them in. To me, it's a win, win all the way around. With the public, with the young people, with helping the community. It's just a win, win. That's just my thought when we are talking about hiring more people. I am not opposed to hiring more people but, I would, I came through the volunteer program for 25 years. I would like to see it kind of, not go away. I would like to see it revitalized. I would have an interest in it, in seeing it get done. Not an interest in doing it, but have an interest in seeing it done. That's just my thought.

Mrs. Blackwell asked, Mr. Swann, do you have a public comment?

Mr. Swann said, no.

Mr. Trascher said, doesn't somebody have a birthday?

Mrs. Blackwell said, I would like to have a public comment. First of all, I would like to thank the Chief and the Department for a job well done on my aunt's emergency trip the other day and allowing me to get on there and talk with her to find out information for them to help move things along. They did a great job. We are an "A" team. I have to say, everybody has a good heart and a good healing hand. Second, Happy Birthday Georgette. We love you.

Gr said, thank you.

Mrs. Blackwell said, your the best ever.

Mr. Swann said, happy birthday.

Mr. Trascher said, happy birthday.

Chief Dockery said, no cake though?

Gr said, I'm sorry. Thank you.

Mrs. Blackwell said, so, with that said, do we have a motion?

Mr. Trascher said, so moved, I move that we adjourn.

Mr. Swann said, second.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Swann, how do you vote?

Mr. Swann said, yes.

Mrs. Blackwell asked, MR. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carried, thank you all.